

**Annual Major Discipline Reporting Form**  
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

**January 1, 2023 to December 31, 2023**

County

**Burlington**

Agency

**Evesham Twp PD**

<- Select Agency from dropdown menu here

No.	Disciplined Officer			Sanction				Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Synopsis	
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.			Sustained Charge	Description
1	Officer	Sean	Dolphin	No	No	Yes	20	No		Conduct Unbecoming an Officer; Obedience to laws, rules and orders	On January 19, 2023 Officer Sean Dolphin was operating his personal vehicle while off-duty in Oaklyn, NJ at approximately 10:34pm and struck a parked vehicle causing that vehicle to then strike an additional parked vehicle. Officer Dolphin left the scene of the crash and failed to report the same. An investigation was initiated by the Oaklyn Police Department, and as a result of the investigation, he was issued four motor vehicle summonses. Officer Dolphin's failure to follow established motor vehicle laws and conduct himself with a high level of ethical standards fully supports the sustained charges. Officer Dolphin was suspended for 20 days.
2	Sergeant	Gary	Borbidge	No	No	Yes	15	No		Conduct Unbecoming an Officer; Insubordination; Circulating False Information, Obedience/Knowledge Laws and Regulations	On January 4, 2023, Sgt. Gary Borbidge disseminated an internal daily advisory report to the entire police department staff which contained a sexually explicit comment written by him. Sgt. Borbidge's failure to follow established rules and regulations, conduct himself with a high level of ethical standards, disregarding prior guidance, and circulating the document fully supports the sustained charges. Sgt. Borbidge was suspended for 15 days.
3	Officer	Matthew	Carlin	No	No	Yes	15	No		Neglect of Duty; Performance of Duty; Obedience/Knowledge Laws and Regulations	On November 29, 2022, Officer Matthew Carlin investigated a juvenile-family crisis incident. Officer Carlin failed to fully investigate the allegations made by the victim. Additional information obtained in 2023 substantiated the victim's allegations and resulted in charges against the parents. Officer Carlin's neglect and failure of his duty to conduct a proper investigation at the time of the incident based on his knowledge and obedience to laws and regulations supports the sustained charges. Officer Carlin was suspended for 15 days.