

# EVESHAM TOWNSHIP POLICE

## 2011 ANNUAL REPORT



**“Committed to Excellence”**

Michael Barth  
Chief of Police



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT



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## EXECUTIVE SUMMARY

### **Mission Statement**

“To deliver effective police services through the deployment of dedicated, ethical officers who are provided with sufficient guidance and discipline, and to balance the responsibility of protection and enforcement with the limits necessarily placed upon policing in a free society.”



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## TABLE OF ORGANIZATION

### **Chief of Police**

Michael Barth

### **Executive Officer**

Vacant

### **Office of Professional Standards**

Lieutenant Christopher Chew-Commanding Officer

### **Patrol Bureau**

Lieutenant Robert Kehoe-Commanding Officer

### **Investigative Bureau**

Lieutenant Walter Miller-Commanding Officer

### **Support Services Bureau**

Lieutenant Kevin Teschko-Commanding Officer



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## PERSONNEL

### **Retirements:**

Captain Frank Locantore retired on June 1, 2011.

### **Current Sworn Employees:**

The list below reflects the Department sworn personnel as of January 1, 2012.

#### **Chief of Police**

Michael Barth

#### **Lieutenants**

Robert Kehoe  
Kevin Teschko  
Christopher Chew  
Walter Miller

#### **Sergeants**

John Carney  
Ronald Ritter  
Bruce Higbee  
Joseph Friel  
Thomas Reinholt  
Brian Rosenberg  
Brian Levondosky  
Trevor Short

#### **Corporals**

Matthew Carlin  
Richard Dixon  
Ryan Bourdon

#### **Detectives**

David Wainwright  
Michael Carlin  
Jammie Clemments  
Carl Scutt  
Gary Denelsbeck  
Jason Siitonen

#### **Patrolman**

Bruce Lacarte  
Matthew Divito  
Michael Trampe  
Ryan Willard  
Michael Meany  
Shane Bakely  
David Niji  
Sean Dolphin  
Brian Fitzpatrick  
Anthony Padulese  
Michael Colbert  
Damian Tomeo  
Jack Armstrong  
Michael Mancini  
Richard Hernandez  
Marc Scambia  
Christine Schmidt  
Mark Johnson  
Joseph Tavella  
Andrew Dougherty  
Gary Borbidge  
David Heil  
Thomas Capecci  
Robert Hansbury  
Daniel Burdette  
Brian Strockbine  
Brian Libetti  
Justin Graff  
David Carlin  
Michael DeGregorio  
Jared Halpern  
David Petersen  
Erin Gorman  
Jeremy Merck

#### **Patrolman**

Christopher DeFrancesco  
Thomas Campbell  
Barry Mesmer  
Scott Kennedy  
Marc Morgan  
Jeremy Borden  
Sean McGinely  
Ronald Henry  
Christopher Cheeseman  
Samuel Funches

#### **School Resource Officers**

William Borden  
Paulino Apistar

#### **DARE**

Thomas Magee

#### **SLEO II**

Daniel Doyle  
William Kinner  
Jay Tew



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## ADMINISTRATION

At the beginning of 2011, the police administration consisted of Chief Michael Barth, Captain Frank Locantore and Lieutenants Robert Kehoe, Kevin Teschko, Christopher Chew and Walter Miller. In June of 2011, Captain Frank Locantore retired from the police force and his position has been vacant as of January 2012. The department is currently involved in ongoing promotional process to backfill the Captain position.



The chief of police is responsible for the day to day operations of the department, administer and enforce rules and regulations and special emergency directives, discipline of the force and personnel, prescribe duties and assignments, delegate authority for efficient operation of the force, issue policies/directives, meet with the community, civic and religious groups, prepare grants, prepare and manage the department's Budget and report at least monthly to the Township Manager.

The Captain serves as the Executive Officer and as such has the following general responsibilities applicable to all command officers:

- Maintain good order and discipline within their command.
- Cooperate with other department units.
- Investigate personnel complaints not processed elsewhere.
- Assign duties and responsibilities within their command to achieve command and department objectives.
- Prepare reports and correspondence and maintain records concerning their command.
- Maintain the quarters, control of the equipment and use of supplies and material assigned to their command.
- Inform and advise their immediate superior of all significant conditions and activities existing in their division.
- Conduct periodic staff meetings and make periodic inspections of all personnel, equipment and facilities under their command.
- Ensure that all shift commanders and supervisors under their command are complying with and enforcing current policies and procedures, effectively deploying personnel to decrease the incidents of crime, vice and traffic conditions within their divisions and directing and coordinating police operations at emergencies or other situations requiring their immediate attention.
- Responsible for planning responses to critical incidents.



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## PATROL BUREAU

The Patrol Bureau is staffed by Lieutenant Robert Kehoe who is the commanding officer, 8 sergeants and six corporals and 40 patrol officers. In 2011, the Patrol Bureau handled 55,619 total police activities including 13,655 motor vehicle stops, 1,723 motor vehicle crashes, performed 8,597 business checks and covered approximately 849,773 miles while on patrol. Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Burlington County.

The officers in patrol are deployed in two platoons with each platoon made up of two squads and a power shift. Each work unit is equally staffed when at full strength. The officers work a 12-hour work day commonly known as the “Pitman Schedule”. A typical two-week rotation would progress as follows:

- Monday-work
- Tuesday-work
- Wednesday-off
- Thursday-off
- Friday-work
- Saturday-work
- Sunday-work
- Monday-off
- Tuesday-off
- Wednesday-work
- Thursday-work
- Friday-off
- Saturday-off
- Sunday-off

Each squad begins their tour of duty either at 6:00 AM or 6:00 PM. There are two power shifts that follow the same rotation and work from 2:00 PM until 2:00 AM. Officers rotate between day shift and night shift once every 28 days.



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## SCHOOL RESOURCE OFFICERS

The School Resource Officer Program is a collaborative effort with both the Lenape School District and the Evesham Township Police Department. Presently two officers are assigned as School Resource Officers. Officer William Borden and Officer Paulino Apistar are assigned to Cherokee High School. Both officers report to Lieutenant of the Patrol Bureau.

The school resource officer position is intended to provide a uniformed police presence in the school to stabilize the educational environment and provide the students, staff and administrators with a liaison to this department. It is anticipated that the presence of this officer will engender a cooperative effort between the school and law enforcement communities designed to identify groups and individuals whose purpose may be to disrupt educational and/ or extra-curricular activities, threaten or intimidate individuals or groups, or cause personal injury or property damage. Additionally, this officer will be available to provide advice and guidance to students and staff, and where necessary, recommend and refer students and their families to the appropriate agency for counseling and/ or treatment of various societal problems.

## CANINE UNIT

Members of the unit during 2011 included:

Corporal Ryan Bourdon-	<b>K-9 Hondo</b>
Officer Matthew Divito-	<b>K-9 Niko</b>
Officer Richard Hernandez-	<b>K-9 Elias</b>
Officer Marc Scambia-	<b>K-9 Dyos</b> ( <i>Retired October of 2011</i> )
Officer Daniel Burdette-	<b>K-9 Ciko</b> ( <i>New K-9 October of 2011</i> )

The department deployed four canine units in 2011. Officers assigned to canine duty handle routine service calls in addition to the specialized duties associated with such an assignment. Each canine is trained for routine patrol/scent work as well as narcotic detection. In 2011, Officer Marc Scambia's K-9 partner, Dyos, retired after proudly serving the department for eight years. Luckily, we were able to replace the K-9 with Ciko and his new handler, Daniel Burdette. Officer Burdette and Ciko graduated from the Atlantic City K-9 Academy in October of 2011 and immediately was deployed in tracking a suspect who had committed a burglary. Ciko was purchased by utilizing forfeiture funds with no cost to the township.

In 2011, the Evesham Police K9 Unit handled a total of 216 assignments. The assignments included narcotic sniffs of vehicles, several of which resulted in probable cause for search warrants, and the tracking and apprehension of suspects wanted in burglaries and other offenses.



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## SPECIALIZED CRASH INVESTIGATORS

Fatal and serious injury crash investigations can present a number of investigative challenges. These challenges are best handled by officer that are highly trained and experienced in such investigations. Evesham Township Police is tasked with the responsibility of determining the causative factors involved in these crashes.



The department currently has eight members trained to investigate these crashes.

## CRIME SCENE TECHNICIANS

Recognizing that detectives are simply not able to respond to the scene of all incidents where physical evidence may be present, the department has designated and trained certain patrol bureau personnel to function as “Crime Scene Technicians”. The Crime Scene Technicians are utilized to process the following incidents:

- Recovered stolen motor vehicles that were not used in the commission of a crime and are not noted in N.C.I.C. as “HOLD FOR PRINTS”.
- Thefts from motor vehicles in which there is likelihood that physical evidence may be recovered.
- Attempted burglary of a motor vehicle, residence, commercial property or other structure.
- Theft and strong-armed robberies where no weapons are used and no injuries occur.
- Criminal mischief where there is a likelihood that physical evidence may be recovered.
- Motor vehicle collision investigations.

The department currently has 12 members trained as certified Crime Scene Technicians.



# **EVESHAM POLICE DEPARTMENT ANNUAL REPORT**

## **SPECIAL RESPONSE TEAM**

Members of unit during 2011 included:

Lieutenant Robert Kehoe  
Corporal Ryan Bourdon  
Officer Damien Tomeo  
Officer Ryan Willard  
Officer Jared Hapern

Sergeant Trevor Short  
Officer Anthony Padulese  
Officer Andrew Dougherty  
Officer Shane Bakely  
Officer Erin Gorman

The police administration has recognized that the presence of a highly trained, highly skilled tactical team has been shown to substantially reduce the risk of injury or loss of life to citizens, police officers, and suspects; and that a well managed team response to critical incidents usually results in a successful resolution of such incidents. Like the officers assigned to the canine function, officers assigned to the SRT handle service calls as their primary duties.

## **BICYCLE PATROL**

The police department has several members trained as bicycle patrol officers. The department deploys these members at special events, community policing exercises and emergent situations. The ability to deploy members on bicycles provides the department with an opportunity to interact with the community in a more intimate setting, as well as the advantage of being more mobile during events with large crowds.

There are currently ten members assigned to Evesham Township Police Bicycle Unit, who attended the following 2011 events:

- 4<sup>th</sup> of July Fireworks
- Fall Festival
- Taste of Evesham
- National Night Out
- Summer Events



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## ATV PATROL

The police department established a uniformed all terrain vehicle patrol to provide members with a unique opportunity to reach areas and locations generally not accessible to patrol vehicles and bicycle patrol. The ATV's give officers the ability to patrol rural areas of the township.



There are currently sixteen officers assigned to the Evesham Township Police Bicycle Unit which attended the following 2011 events:

- 4<sup>th</sup> of July Fireworks
- Summer Events

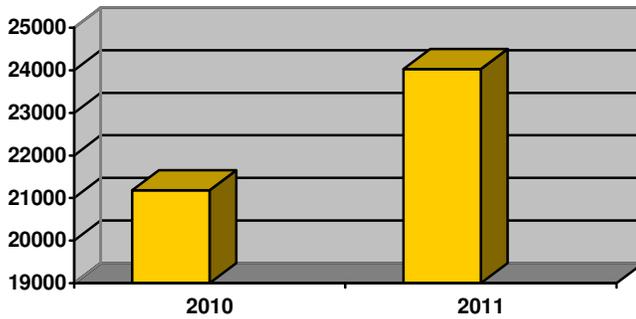


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## CALLS FOR SERVICE & CRIMINAL ACTIVITY

### Calls for Service

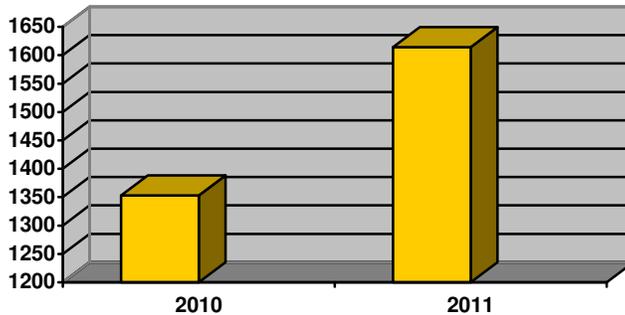
2010	2011	Change
21,184	24,028	<b>+13%</b>



Note: Increase in calls for service can be attributed to an increase in proactive investigations by members of the department. Another contributing factor for an increase in calls for service could be increase in property related crimes due to the economic downturn.

### Arrests

2010	2011	Change
1,353	1,614	<b>+261</b>



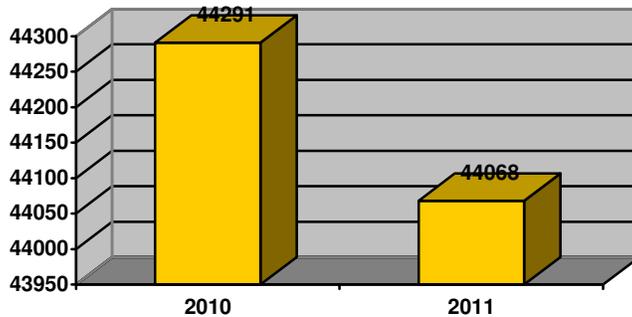
Note: Increase in arrests can be attributed to more proactive activities due to change of schedules and efforts towards intelligence led policing.



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## Consumed Time (Hours)

2010	2011	Change
44,291	44,068	<b>1% decrease</b>



One of the most accurate measures of an agency’s workload is consumed time. Consumed time, quite simply, is the total number of hours spent by agency members in the performance of their duties including administrative tasks such as report writing. The above figures represent the consumed time for the Patrol Bureau for 2010. It does not include time spent by Administrative, Support or Investigative personnel. Consumed time has increased on average 4.5 percent each year from 2000 through 2010 but there was a decline of 1percent from 2010 to 2011 This should be expected with the decline in personnel during the same time period.

## UNIFORM CRIME REPORTS

The Uniform Crime Reporting is a nationwide, cooperative statistical effort of more than 17,000 city, county and state law enforcement agencies reporting data on crimes brought to their attention. It was established in 1930 to gauge the state of crime in the nation. There are main offense classifications know as Part I Crimes, used as part of the Uniform Crime Reporting Program.



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Below is a list highlighting the crime classifications and the respective number of offenses for Evesham Township for 2010-2011:

## UCR REPORTING

Crime Type	2010	2011	Change
Homicide	0	0	0
Rape	12	21	+9
Robbery	16	6	-10
Aggravated Assault	116	148	+32
Burglary	261	328	+67
Larceny	609	610	+1
Motor Vehicle Theft	17	15	-2
Arson	12	1	-11

## INDICITABLE CRIMES AND DISORDERLY PERSONS OFFENSES

Degree	2010	2011	Change
1st Degree	16	21	+5
2 <sup>nd</sup> Degree	38	42	+4
3 <sup>rd</sup> Degree	145	170	+25
4 <sup>th</sup> Degree	594	648	+54
Disorderly	875	886	+11
Petty Disorderly	3,427	2,776	-651

The following list shows the classification of the other types of calls for service, both criminal and non-criminal in nature, handled by the members of the Police Department in 2011.

Offense	2010	2011	Change
Sex Offenses, other than rape	18	14	-4
Simple Assaults	117	124	+7
EMS Calls	2,947	3,000	+53
Fire Calls	906	866	-40
Death Investigations	14	13	-1
Disorderly Conduct	140	144	+4
Fraud/Forgery/ID Thefts/Bad Checks	135	144	+9
Criminal Mischief	301	293	-8
Missing Persons	89	100	+11
Bias Incidents	12	4	-8



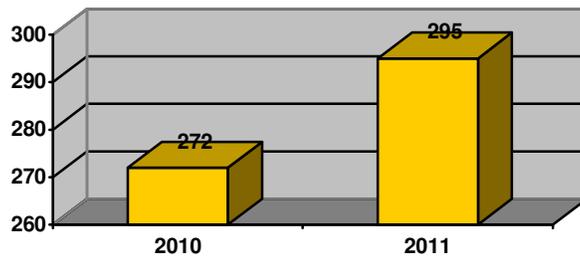
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## DOMESTIC VIOLENCE INVESTIGATIONS

2010	2011	Change
317 (6 with weapons)	308 (40 with weapons)	-9

There was a substantial increase in the amount of domestic violence incidents involving weapons. This is a concern, since our department has investigated 3 domestic violence related homicides in the last 4 years. Increases or decreases in the overall number of domestic violence related calls are noteworthy in that they represent the type of call that usually requires a large expenditure of time and manpower. The department continues to utilize the services of the Domestic Violence Response Team to assist victims of domestic violence as they wait to complete the process of obtaining a temporary restraining order against their abuser. Team members meet with the victim and provide them information about the family court system, the cycle of violence and the services available to them through Burlington County. Volunteers are on-call twenty-four hours a day, seven days a week.

**Domestic Violence Investigations 2010-2011**



## PROPERTY STOLEN

Property offenses include Burglary, Theft, Motor Vehicle Theft and Shoplifting. The exact amount of value in the theft related offenses are hard to determine as officers and victims usually have to estimate the value of property stolen for the year of 2011.

	2010	2011	Change
Stolen	\$971,238	\$1,241,090	+\$269,852



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## USE OF FORCE INCIDENTS AND REPORTING

As required by Attorney Generals Guidelines, each officer who must use force in the course of their duties, above the normal, in arresting or handling an individual must complete a Use of Force reporting form. These reports are then tabulated at the end of each calendar year and a summarized report is submitted to the Burlington County Prosecutors Office.

<b>Types of Force</b>	<b>2010</b>	<b>2011</b>	<b>Change</b>
Firearms Used	0	0	0
Firearms Pointed	8	19	+11
OC Spray	3	8	+5
Baton	0	1	+1
K-9	0	0	0
Weapon Less	23	30	+7
<b>Total Incidents</b>	<b>35</b>	<b>41</b>	<b>+6</b>
Use of Force Reports Completed	57	69	+12
Complaints	2	2	0
Arrests	28	41	+13

## MOTOR VEHICLE PURSUITS

<b>2010</b>	<b>2011</b>	<b>Change</b>
8	5	-3

In 2011, Evesham Township Police Officers were involved in 5 incidents involving motor vehicle pursuits. There was only incident where a suspect crashed his vehicle during a pursuit and was subsequently arrested a short time later by members of patrol. There were no reported injuries for 2011.



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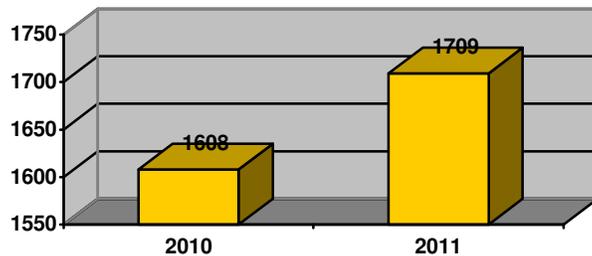
## TRAFFIC

### MOTOR VEHICLE CRASHES

2010	2011	Change
1609	1723	+7%

Accidents and traffic issues continue to be a major concern for the department and Township residents. The Township has 220 miles of roadway which includes two state highways and multiple county roadways in addition to the many municipal roadways. Well over one hundred thousand vehicles traverse our roadways each day. The Township has a large retail presence each with parking lots that generate accidents and other traffic related concerns. The total number of crashes has increased by 114 from 2010 to 2011. Traffic enforcement makes up a significant portion of the department's workload. In 2010 the department made 11,734 motor vehicle stops and issued over 9,000 motor vehicle summonses. Many of the department's criminal arrests originate from a routine traffic stop.

Crashes 2010-2011



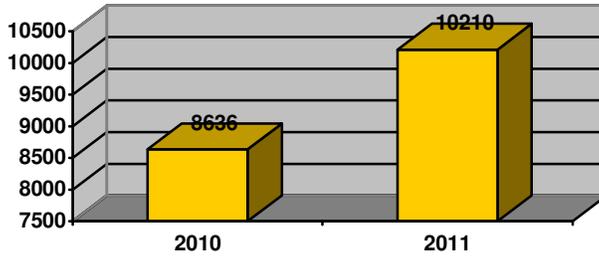


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## MOTOR VEHICLE SUMMONS

2010	2011	Change
8,636	10,210	+18%

**MV Summons for 2010-2011**

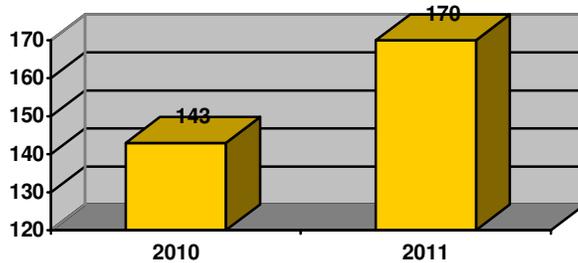


## DRIVING WHILE INTOXICATED

2010	2011	Change
143	170	+27

The department is continuing its efforts to detect, apprehend and prosecute intoxicated drivers. In 2011, the number of arrests for driving while intoxicated rose to 170 from the previous year's total of 143. The department's efforts at arresting intoxicated drivers is a contributing factor in receiving grant funding received from the Drunk Driving Enforcement Fund and the Over the Limit/Under Arrest program.

**DWI Arrests for 2010-2011**





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## SIGNIFICANT CASES:

- On January 5, 2011 at 1:21 AM, Patrolman Anthony Padulese responded to Marbel Avenue for a female overdose victim. Upon arrival, the officer and Sergeant Tom Reinholt administered CPR and revived the victim. It was learned the victim had overdosed on heroin and remained in the hospital for observation.
- On January 6, 2011 at 11:25 AM, Patrolman Scott Kennedy was dispatched to the lot of the Wal-Mart store for a report of a male slumped over in a parked car. The officer found an unresponsive male, later identified as Patrick Dougherty, and entered the car to render aid, finding a can of dust-off in the male's hands. The male later stated he tried to kill himself with the aerosol can. Dougherty was taken to the hospital for treatment and charged accordingly.
- On January 7, 2011 at 4:27 AM, a male was taken into custody for driving while intoxicated. At headquarters, he became very combative, and assaulted an officer by deploying a groin punch, at which time he was subdued after the use of a chemical agent. The subject was committed to Burlington County Jail.
- On January 7, 2011 at 3:04 AM, Corporal Rich Dixon attempted to conduct a motor vehicle stop of a vehicle on Route 70. The vehicle initially failed to stop, but eventually drifted to a stop in a neighborhood in Cherry Hill. As a result of the stop, the driver was charged with being under the influence of marijuana and possessing paraphernalia along with two other passengers were charged with possession of marijuana with the intent to distribute after he was found in possession of a large amount of marijuana packaged for sale.
- On January 28, 2011 at 11:08 PM, patrol units were dispatched to a residence on Signers Circle for a domestic dispute. It was reported the male half, who was intoxicated, had fled the scene prior to their arrival. Patrolman Jeremy Merck, who was en route to the original call, spotted the car and affected a motor vehicle stop. The driver immediately exited his car and aggressively approached the patrol unit. Patrolman Merck drew his weapon at which point the driver repeatedly asked the officer to shoot him. As the driver closed the distance, the officer holstered his weapon and a fight ensued, which ended after OC spray was deployed.



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- On January 30, 2011, Cherry Hill Police called Evesham Police requesting the service of an aggravated assault warrant issued against a male resident. Sergeant Joe Friel and Sergeant Ron Ritter coordinated the effort as the suspect, a known steroid user and bodybuilder, had multiple resisting arrest charges and was prone to attacks on police. A perimeter was set up and the subject exited the house and quickly disappeared between two homes. Officers concluded the subject was the wanted male, and contact was established with his mother, who stated he left the home armed with a knife as he wished to provoke officers into shooting him. The suspect was reached on his cellular telephone, and was extremely uncooperative, stating police had assaulted him in the past and he will resist all efforts to cooperate. Sergeant Friel observed the suspect hiding behind a tree on Palmetto Avenue, and a foot chase ensued. As the officer and the suspect entered the rear of Palmetto Avenue, the suspect stopped running and turned to face Sergeant Friel. Sergeant Friel removed his weapon and repeatedly advised the suspect to show his hands and lay on the ground, but the suspect challenged the officer to shoot him. Sergeant Friel could see that suspect did not have a knife in his hand, and holstered his weapon and deployed OC spray, which had no effect. The suspect continued to advance towards the officer at which point Sergeant Friel deployed multiple baton strikes, which eventually allowed the officer to gain control of the suspect.
- On February 15, 2011, the Evesham Police Department conducted an investigation in to the sale of CDS. This investigation resulted in the arrest of individuals. A large quantity of marijuana and United States Currency was seized.
- On February 17, 2011 at 11:09 PM, Corporal Rich Dixon attempted to stop a red motorcycle. Once the emergency lights were activated, the motorcycle again fled, and after a short pursuit, police lost sight of the motorcycle, which was traveling approximately 100 miles per hour in Kings Grant. The investigation led to the identification of a local resident, who was subsequently arrested for eluding.
- On February 25, 2011 at 9:30 AM, Patrolman Gary Borbidge conducted a motor vehicle stop of an unregistered vehicle after the automated license plate reader provided a hit. The car, a 2003 Cadillac Escalade contained a strong odor of raw marijuana. A search was conducted, which resulted in the discovery of a large quantity of marijuana.
- On February 22, 2011 at 8:02 PM, Patrolman Rich Hernandez located female sleeping in a vehicle in the area of Empress Court. Due to a number of circumstances discovered during the investigation, the officer utilized his canine partner, who alerted to the presence of a controlled dangerous substance. A vehicle search yielded the discovery of sixty heroin packets and a small amount of marijuana.



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- On February 23, 2011, at 9:45 AM, Patrolman Jeremy Borden was on patrol in the area of Main Street and Evans Road when he received a notification from his automated license plate reader that a vehicle that passed his patrol vehicle was wanted by police in Pennsylvania. The officer found that the suspect was wanted in Pennsylvania for a series of burglaries. During his arrest, he was found in possession of a stolen .45 caliber handgun.
- On February 22, 2011 at 10:18 PM, Patrolman Justin Graff was driving through the parking lot of Meetinghouse Square, an area with a high frequency of drug activity, when he observed a suspicious vehicle. As a result of the contact, 29 bags of marijuana were found in the center console, and four prescription pills were later found on one of the occupants.
- On February 27, 2011 at 8:10 PM, Patrolman Justin Graff observed a male run from across Cooper Avenue to a closed business, where he entered a white BMW. The officer conducted a stop on the motor vehicle, which resulted in the discovery of 4 roxicodone pills, which he had just purchased from a local residence. The investigation continued with the issuance of a search warrant for the suspect's apartment and vehicle. The warrant was executed with the suspect being found in possession of roxicodone pills and large amount of currency.
- On February 28, 2011, at 3:30 PM, Patrolman Shane Bakely was operating a patrol vehicle equipped with an Automated License Plate Reader (ALPR). While on patrol, the officer located a 2011 Chevrolet Aveo being operated on Greentree Road in the area of Route and he received notification that this vehicle was listed as a vehicle stolen from Cherry Hill. Patrolman Bakely conducted a motor vehicle stop on the stolen vehicle and arrested the driver for receiving stolen property.
- On March 22, 2011, Patrolman Justin Graff and Patrolman Mike Degregorio were deployed to 307 Revere Road in an unmarked vehicle to address multiple complaints of narcotics activity at the location. A vehicle was stopped leaving the residence and males was taken into custody after admitting he purchased marijuana from the residence. Officers subsequently searched the residence and found a large amount of marijuana and packaging materials.
- On March 31, 2011, Patrolman Mike Meany was in the Promenade shopping center investigating a series of shoplifting incidents. As a result of the investigation, three females were all taken into custody after it was determined they had committed multiple acts of shoplifting on various dates in the area, to include the following victims: Dress Barn, Cold Water Creek, Justice, Carter's, and Pottery Barn Kids



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- On Wednesday April 20, 2011 at 11:33 pm, patrol units were dispatched to the unit block of Bettewood Road for a report of a vehicle burglary in progress. A witness provided a description of the two male suspects and Patrolman Anthony Padulese located them in the area. Both subjects were charged with multiple automobile burglaries.
- On April 30, 2011 at 10:27 PM, Patrolman Anthony Padulese observed suspicious activity in the rear lot of Bradley's Funeral Home on Route 73. The officer observed two cars in a dimly lit area of the lot. During the investigation the subjects admitting to meeting there to conduct a narcotics transaction. All three people were taken into custody after the officers found crack cocaine packaged for sale, powdered cocaine packaged for sale, methamphetamine, crack pipes, and additional paraphernalia in both vehicles.
- On May 5, 2011 at 7:31 PM, Patrolman Gary Borbidge was dispatched to the east side fence-line of the Wal-Mart parking lot for a report of narcotics activity. Upon arrival, the officer observed seven subjects engaged in conversation in the area. Investigation revealed that an adult on parole from Philadelphia PA had sold marijuana to two subjects and another transaction was interrupted by the arriving police units. The suspect was found in possession marijuana and \$355 in currency.
- On June 19, 2011 at 2:24 AM, patrol units were dispatched to Kain's Court after a caller reported hearing a loud bang, a fight, and a male yelling that he had been shot. The officer observed a live round of ammunition and a small amount of blood in the area, and he entered the residence. Investigation revealed that the occupants of the apartment were involved in a heated argument when a group of males started to wrestle over a couple of firearms at which time one of the guns was fired. Several firearms recovered from residence.
- On July 4, 2011 at 9:39 AM, Patrolman Bob Hansbury was dispatched to Georgia O'Keefe Way for a report of suspicious activity. The homeowner reported hearing a loud knocking on his front door, and looked outside to see a white male seated in a green Ford Taurus. As the officer was speaking to the resident, a residential alarm activated at 11 Georgia O'Keefe Way. Responding officers found a rear window smashed with blood smear on the trim. The vehicle was eventually located in the area and two suspects had injuries sustained from the burglary attempt on Georgia O'Keefe Way. Their vehicle was searched and a .38 caliber Smith and Wesson pistol was recovered and determined to be stolen from a residence in Winslow Township.



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- On August 11, 2011, members of the Evesham and Voorhees police departments conducted a buy/bust operation which resulted in the arrest of a suspect for distributing Oxycodones in the lot of the Evesham Barnes and Nobles store on Route 70. At the time of his arrest, the suspect was found in possession of a large amount of currency and pills.
- On September 2, 2011 at 7:51 PM, Patrolman Gary Borbidge and Patrolman Michael Trampe were operating an unmarked vehicle aimed at detecting criminal activity in the downtown district of Evesham. The officers were watching the 7-11 at Main Street and Maple Avenue and observed a hand to hand transaction between two males and contact was made. It was determined that the two males had met to conduct a marijuana transaction. A subsequent search of the subjects found them to possess a large quantity of marijuana and Percocet pills
- On September 7, 2011, a male responded to Evesham police headquarters where he was taken into custody for committing the multiple acts of criminal mischief in Cherry Hill, Evesham, and Mount Laurel aimed at religious statues at Catholic churches. The suspect did not offer a motive for his actions. This was a highly publicized media event.
- On September 14, 2011 at 11:48 PM, Patrolman Mike Degregorio conducted a motor vehicle stop on Tomlinson Mill Road and the driver had multiple outstanding warrants and was taken into custody. A telephonic search warrant was issued for the vehicle after probable cause was developed that it contained contraband. The search found an additional 8 crack baggies.
- On 09/16/2011 at 9:32 PM, units were dispatched to the 100 block of Fox Hill Drive for a report of a vehicle burglary in progress. A witness reported seeing a white male wearing a white knit hat, a blue shirt, and blue pants run from a car with the alarm activating. An officer located the male a short time later in a different area of this neighborhood. Officers found two GPS units, two Apple Ipods, one camera, and one cellular telephone in the car.
- On 10/04/2011 at approximately 3:30 PM, units were dispatched to the unit block of Alexandria Court in Barton Run for a report of a burglary in progress. A subject was located in the area by an officer and after providing a false name, the subject was observed discarding jewelry on the ground.
- On 10/8/2011 at 9:13 AM, Sergeant Joseph Friel conducted a motor vehicle stop of a Toyota Corolla on Route 70 at the intersection with Cropwell Road. The driver of the car was making obvious motions to hide items in the car. Sergeant Friel applied for and was granted, a telephonic search warrant. The warrant was executed and the officer found marijuana, pills, and paraphernalia in the car.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

- On 10/21/2011 at 3:15 PM, Patrolman Jeremy Merck was conducting plainclothes surveillance in the lot of the Super WaWa on Greentree Road aimed at narcotics activities. The officer observed a Ford F-150 pull into a secluded area of the lot. A hand to hand transaction took place, and immediately after this car left, a white male approached a male subject on foot, and another hand to hand transaction occurred. The officer contacted the subject, and found him in possession of \$1,300 and a large quantity of oxycodone pills, which he admitted he was selling
- On 11/13/2011 at 4:36 PM, units were dispatched to Woodhollow Drive for a report of a domestic dispute involving a male armed with a knife. Officers located the victim on foot, and she stated her boyfriend, had assaulted her and threatened her with a knife, at which time she fled the home on foot. Officers took the suspect into custody without incident in his apartment, and observed, in plain view, a large quantity of marijuana on a table.
- On 12/02/2011 at 11:08 PM, Patrolman Chris Cheesman and Patrolman Justin Graff investigated a suspicious vehicle investigation. The officers executed a telephonic search warrant on the suspect's 2008 Ford Focus and found multiple items of drug paraphernalia and marijuana in different areas of the car.
- On November 29, 2011 at 12:20 AM, Patrolman Rich Hernandez attempted to conduct a motor vehicle stop on Route 73 of a white Dodge work van. The suspect vehicle accelerated and refused to pull over and the officer pursued the vehicle, which had been reported stolen in Philadelphia, PA. The pursuit ended when the vehicle crashed into a tree on North Maple Avenue at Oak Avenue in the Arrowhead section of Evesham. The suspect then fled the vehicle on foot into the Arrowhead Development. The suspect was eventually located in the area.
- On 12/11/2011 at 11:29 PM, Patrolman Sean McGinley observed a male acting suspiciously in a blue Ford Mustang. As a result of the contact, a telephonic search warrant was executed on the car which resulted in the finding of a large amount of personal use marijuana and paraphernalia.
- On 12/16/2011 at 3:33 PM, units received a report of narcotics activity on Hastings Court. An anonymous party reported heavy vehicular traffic to the home, and provided a description of a car leaving the area after a suspected drug sale. Responding officers conducted several stops on vehicles leaving the area and as a result one of the suspects was found in possession of \$3,200 and a large sandwich bag filled with marijuana. The other suspect vehicle contained over 140 grams of marijuana.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

## INVESTIGATIVE BUREAU

Members of the unit in 2011 included:

Lieutenant Walter Miller  
Detective David Wainwright  
Detective Michael Carlin  
Detective Jason Siitonen  
Maureen Agnew

Detective Jammie Clements  
Detective Carl Scott  
Detective Gary Denelsbeck

The Investigative Bureau consists of six detectives under the command of a Lieutenant. Each detective is responsible for investigating crimes such as sex crimes, burglary, narcotics and cyber crime. Each detective is expected to have the ability to conduct any type of investigation while working in a team oriented environment. The case load for the Investigative Bureau is quite large. In 2011, there were 660 cases assigned to the Investigative Bureau. Of those cases assigned 646 were cleared. The number of cases assigned in the Investigative Bureau was up from the 613 cases assigned in 2010. Below is a table outlining 2011's work load:

	Cases Assigned	Cases Completed	Clear Arrest	Complaint Issued	X-Clear	Unfounded	Closed
2011	660	646	245	36	54	86	227

## LIQUOR LICENSE REVIEWS:

The responsibility of investigating persons applying for the issuance, transfer or renewal of a retail liquor license at any premises located in Evesham Township rests with Investigative Bureau. The investigators must ensure the character and background of applicants are examined in sufficient detail and the funding for the license, establishment and/or operation has been fully disclosed. Additionally, the periodic inspection of all licensed premises in the Township, and the subsequent enforcement of the applicable provisions of the New Jersey Administrative Code Title 13, state statutes and township ordinance, is a critical component of the department's mission. The thorough documentation of all enforcement/inspection activities is required in order that informed judgments can be made on all issues relating to licensure.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

## INTELLIGENCE

The intelligence officer function is responsible for collecting, organizing, analyzing and interpreting crime and incident data to evaluate past performance and identify criminal activity patterns and trends for operational deployment, tactical intervention, strategic planning and management analysis. Crime analysis is indispensable to this agency's efficiency, productivity, and effectiveness. Therefore, we require all of our personnel to provide complete and consistent reports of crime, incidents and related information as required to support this function. The crime analyst in turn provides our operational units with and assists them in assembling data and information sufficient for analysis, planning and daily problem solving. The intelligence analyst develops a weekly intelligence bulletin that is distributed to law enforcement agencies across the State of New Jersey.

## EVIDENCE AND PROPERTY

The evidence and property function is responsible for the safekeeping of all evidence and property coming into possession of department members as a result of their official duties. All evidence and property is maintained in a computerized database and is placed in a secured locked facility. Strict accountability is maintained for all property and/or evidence coming in possession of the department. This is critically important in supporting investigations, in helping guarantee successful prosecution in criminal/civil trials, and in the timely return of property to the rightful owners.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

## NOTABLE CASES

- On December 23, 2010, members of the Detective Bureau executed a narcotics search warrant on Jarrett Court. As a result of the action, a suspect was found in possession of marijuana and charged with distribution.
- On July 26, 2011 at 1:15 PM, members of the Detective Bureau arranged a controlled delivery of narcotics and observed a hand to hand drug transaction on Winona Road in the Sharp Run Housing development. Officers observed the suspect engaging in a hand to hand transaction with another male. Police approached the males and the seller attempted to flee the area in his vehicle. The suspects were eventually arrested and charged with distribution of drugs, possession of drugs, destruction of physical evidence and eluding police. During the arrest, a quantity of Oxycodone pills and approximately \$1,750.00 in United States Currency was seized.
- In addition to the above incident, the same suspect was charged with possession with the intent to distribute from an incident that occurred on June 17, 2011. During this incident, the suspect responded to Evesham Police Headquarters to pick up his seized vehicle, which was taken by police during a drug search warrant that occurred on June 16, 2011. During this visit, the suspect dropped seventy-seven (77) Oxycodone pills in the parking lot.
- In July of 2011, members of the investigative bureau applied for a search warrant at 3 Sandwood Drive Plainclothes and uniformed officers arrived and announced their presence and the existence of the search warrant. The home was searched, and the following is a list of items seized: 3 shotguns, a large quantity of heroin, GHB liquid, ecstasy, marijuana, quantities of a number of prescription pills, crystal methamphetamine, powdered cocaine, hallucinogenic mushrooms, PCP liquid, and LSD tablets, and a quantity of currency was also seized.
- On 10/27/2011, members of the Detective Bureau conducted a controlled delivery of a quantity of crack cocaine. As a result of the action, the suspect was found in possession of a large quantity of crack cocaine and prescription pills.



# EVEESHAM POLICE DEPARTMENT ANNUAL REPORT

- On 12/13/2011 at 8:17 AM, members of the Detective Bureau arranged a controlled delivery of twenty 30mg oxycontin pills from a township resident. The suspect had been the target of numerous narcotics distribution cases, and had three pending distribution charges in multiple counties. Patrolman Rich Hernandez conducted a motor vehicle stop of a white 2011 Nissan Maxima driven by another subject when the suspect swallowed all 20 pills and had to be taken immediately to Virtua Hospital for treatment.
- On March 22, 2011, members of the Detective Bureau executed a narcotics search warrant at 24 Carlton Avenue. As a result of the action, Daniel Myers was taken into custody for possession of prescription pills, marijuana, and drug paraphernalia.
- On March 30, 2011, members of the Detective Bureau executed a narcotics search warrant on Stockton Lane. As a result of the action, the suspect was found in possession of one pound of marijuana, drug paraphernalia, and \$4,000 in currency.
- On March 30, 2011, members of the detective bureau executed a narcotics search warrant at a residence on Wellington Drive. The target was one of the larger local level dealers in the Evesham-Mount Laurel area and he has been the target of multiple search warrants and drug investigations. The suspect was taken into custody and found in possession of over \$6,000 worth of roxicet pills. A search of his residence found him to possess large amounts of drug paraphernalia and an additional small amount of pills.
- On April 14, 2011 at 1:55 PM, members of the Detective Bureau executed a controlled delivery of narcotics to the parking lot of Chik-Fil-A on Route 73. As a result of the action, a male suspect was taken into custody after being found in possession of Oxycodone pills, marijuana, and a prohibited police style blackjack weapon.
- On May 30, 2011 at 12:12 AM, patrol units were dispatched to the Canal's Bottlestop, located at 10 West Route 70, for an activated alarm. Officers checking the building found that a burglary had occurred, with the point of entry being through a second floor window. The suspect was eventually arrested on June 1, 2011.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

## SUPPORT SERVICES

The Support Services Bureau is responsible for all of the logistical needs of the police department. Intelligence analysis, ordering equipment, tracking fleet maintenance, police records, maintaining the IT infrastructure and coordinating extra-duty employment are tasks handled by Support Services. The Support Services Bureau is also responsible for conducting background investigations of firearms permit applicants, tracking false alarms and the DARE program. The Support Services Bureau is responsible for providing security and liaison support for Evesham's municipal court.

Lieutenant Kevin Teschko is the Commanding Officer of the Support Services Bureau. Lieutenant Teschko's staff consists of four sworn officers, two civilian police technicians and three records clerks. The Support Services workload is extensive. The three person Records staff is responsible for processing all discovery requests, requests for records under the Open Public Records Act, forwarding of records to the County Prosecutor's Office, performing records checks and various data processing duties associated with the department's computerized records management system. The department employs two civilian police technicians who are both retired police officers. One holds the title of quartermaster and is responsible for all of the department's property in addition to coordinating maintenance services for the department's fleet of approximately 60 vehicles.

## FIREARMS APPLICATIONS

The other police technician is responsible for handling walk-in complaints, regulatory fingerprinting, firearms permit applicants and false alarms. In 2011, the department processed 179 firearms applications and ?????? false ALARMS



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

## DARE

It is believed that the DARE program can assist school aged children with the development of skills needed to identify and resist social pressures to experiment with drugs and alcohol, and reduce incidences of violence of amongst teens.



The Evesham Police Department continues to invest a great deal of time and money in this belief and over the time the officer assigned to this unit has formed a relationship worth the children that have attended the program. Officer Thomas Magee is the department's DARE instructor. In that capacity, Officer Magee provides classroom instruction at nine schools in the community.

## LAW ENFORCEMENT CHALLENGE

Each year the New Jersey State Association of Chiefs of Police and the New Jersey Division of Highway Traffic Safety sponsor a competition named the NJ law Enforcement Challenge.



It is a competition that measures a police department's effectiveness in traffic safety. The primary categories are occupant protection, impaired driving and speed enforcement. The competition naturally promotes increased traffic safety by participating agencies. In 2011, the Evesham Township Police took third place in the 66-100 category.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

## OFFICE OF PROFESSIONAL STANDARDS

In 2010, the Office of Professional Standards (OPS) was created as part of a department wide reorganization. Internal Affairs, staff inspections and accreditation were merged into the Office of Professional Standards in 2010. Lieutenant Christopher Chew is the Commanding Officer of the Office of Professional Standards. Officer Erin James is also assigned to OPS. With regards to internal affairs, Professional Standards is responsible for investigating all civilian complaints of police misconduct, supervisory complaints of misconduct, crashes involving department vehicles and reviewing all department use of force incidents and police pursuits. Professional Standards maintains the department's early warning system. In that role, OPS is tasked to see that every early warning trigger is properly examined and documented including excessive absenteeism, use of force, supervisory interventions and civilian complaints.

### Internal Affairs

The Evesham Township Police Department accepts, reviews and responds to all complaints received from the public and internally from superior officers with the organization. Citizen complaints may be made in person, by telephone, fax, internet, or through regular mail. These types of complaints include ones given anonymously, complaints from third party witnesses, juveniles and complaints from citizens not directly involved in the investigation.

Officers conducting the investigation of any allegation of misconduct strive to conduct a thorough and objective investigation without violating the rights of the subject officer or any other law enforcement officer, and show proper respect to all members of the public.

Prevention is the primary means of reducing and controlling misconduct. To that end, it is the policy of this department to discover and correct organizational conditions, which permit the misconduct to occur and/or go undetected. Special emphasis is placed on recruitment, selection and training of employees and supervisors, community outreach, and the analysis of misconduct complaints and their outcome.

Each employee is provided ready access to an official, department-written manual, which contains specific direction for conducting all aspects of law enforcement work. Categories of misconduct are clearly described and defined, and the disciplinary process is thoroughly explained in the manual.



# EVEESHAM POLICE DEPARTMENT ANNUAL REPORT

## **Disciplinary Process**

Following a thorough and impartial examination of the available factual information, the officer shall either be exonerated or held responsible for the alleged misconduct. Discipline shall be administered according to the degree of misconduct.

Officers and employees, regardless of rank, shall be subject to disciplinary action for violating their oath and trust. Committing an offense punishable under the laws of the United States, the State of New Jersey, or municipal ordinances constitutes a violation of that oath and trust. Employees are also subject to disciplinary action for failure, either willfully or through negligence or incompetence, to perform the duties of their rank or assignment. In addition, employees may be disciplined for violation of any rule and regulation of the department or for failure to obey a lawful instruction, order or command of a superior officer or supervisor. Disciplinary action in all matters will be determined based upon the merits of each case.

## **Criminal Proceedings Involving Officers**

On occasions, criminal charges are filed by citizens against officers for incident alleged to have occurred on-duty. These cases are reviewed, and a determination is made as to whether the officer's actions were within the scope of their official duties and therefore legally defensible.

During 2011, there was one criminal charge filed by a citizen against an officer who was performing their official duties. The case was subsequently dismissed at the municipal court proceeding.

## **Off-Duty Conduct**

These cases represent criminal or disorderly persons offense filed against officers acting in an off-duty capacity and not related in any way to the performance of their duties.

In 2011, there was one incident involving an officer being charged with a disorderly persons offense while off-duty. The case was subsequently dismissed at the municipal court proceeding.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

## Allegations and Outcomes

Upon the completion of the internal affairs investigation, the investigating officer reviews all of the complainant, witnesses and the subject officer statements, as well as review relevant reports, activity sheets, or dispatcher forms. The investigating officer shall then prepare a report summarizing the matter, indicating the appropriate disposition. Possible dispositions include the following:

1. **Exonerated:** the alleged incident did occur, but the actions of the officer were justified, legal and proper.
2. **Sustained:** the investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated provisions of rule and regulation or department written directives.
3. **Not Sustained:** the investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
4. **Unfounded:** the alleged incident did not occur.

## Penalties

The following penalties may be assessed against any member or employee of the Evesham Township Police Department as a result of disciplinary action:

1. Training
2. Counseling
3. Oral reprimand
4. Written reprimand
5. Surrender of leave time in lieu of other action
6. Monetary fine
7. Suspension with pay
8. Suspension without pay
9. Loss of promotion opportunity
10. Demotion
11. Termination

During 2011, 26 internal affairs complaints were lodged by citizens against members of our department. In 2010, there were 19 citizen complaints. The dispositions of 2011 citizen complaints are as follows:

- 15 Exonerated
- 2 Sustained
- 4 Not Sustained
- 2 Unfounded

In addition, during 2011, 38 investigations were conducted which stemmed from internal complaints filed within the organization. In 2010, there were 20 internal agency complaints generated. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance or a policy violation.

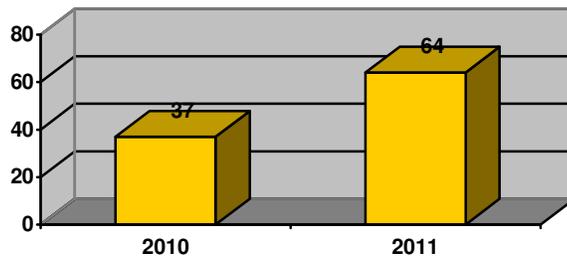


# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

Of the 64 investigations conducted by the Office of Professional Standards the dispositions are as follows:

- 26 Sustained with Internal Disciplinary Action
- 23 Exonerated
- 4 Not Sustained
- 1 Unfounded
- 1 Administratively Closed

**IA Complaints 2010-2011**



(Note there were 9 active IA pending as of January 1, 2012)

There has been a substantial increase in complaints generated internally due to a substantial increase of on-duty crashes and an increase in accountability through staff inspections of officers and equipment.

The Evesham Township Police Department works closely with the Burlington County Prosecutors Office and many of the Internal Affairs Investigations are worked jointly between both departments. This is to ensure that the highest quality of investigation is conducted.

Major Discipline Disclosure: There were no internal affairs investigations for 2011 where Major Disciplined to was given to an officer of our department.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

## CALEA ACCREDITATION

The Law Enforcement Accreditation Program was the first credentialing program established by [CALEA](#) after its founding. It was originally developed to address what was seen as a need to enhance law enforcement as a profession and to improve law enforcement. That mission continues today. The program is open to all types of law enforcement agencies, on an international basis. It provides a process to systematically conduct an internal review and assessment of the agencies' policies and procedures, and make adjustments wherever necessary to meet a body of internationally accepted standards.

Since the first CALEA Accreditation Award was granted in 1984, the program has become the primary method for an agency to voluntarily demonstrate their commitment to excellence in law enforcement. The standards upon which the Law Enforcement Accreditation Program is based reflect the current thinking and experience of law enforcement practitioners and researchers. Major law enforcement associations, leading educational and training institutions, governmental agencies, as well as law enforcement executives internationally, acknowledge CALEA's Standards for Law Enforcement Agencies© and its Accreditation Program as benchmarks for today's law enforcement agency.

- CALEA Accreditation requires an agency to develop a comprehensive, well thought out, uniform set of written directives. This is one of the most successful methods for reaching administrative and operational goals, while also providing direction to personnel.
- CALEA Accreditation standards provide the necessary reports and analyses a CEO needs to make fact-based, informed management decisions.
- CALEA Accreditation requires a preparedness program be put in place – so an agency is ready to address natural or man-made unusual occurrences.
- CALEA Accreditation is a means for developing or improving upon an agency's relationship with the community.
- CALEA Accreditation strengthens an agency's accountability, both within the agency and the community, through a continuum of standards that clearly define authority, performance, and responsibilities.
- Being CALEA Accredited can limit an agency's liability and risk exposure because it demonstrates that internationally recognized standards for law enforcement have been met, as verified by a team of independent outside CALEA-trained assessors.
- CALEA Accreditation facilitates an agency's pursuit of professional excellence.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

The Evesham Township Police Department is proud to announce that on November 19, 2011 at the CALEA Conference in Colorado Springs, CO, the commission unanimously voted to grant accreditation status to the department. This vote culminates a three year effort to raise the professional standards of the agency and moves us into the top-tier of law enforcement departments. This award is for three years and will require a re-inspection for continuation at that time.

This monumental task is extremely difficult and challenging goal to meet. As of December 2011, there are only 380 fully CALEA certified Municipal Law Enforcement Agencies in the United States. Furthermore, our agency makes it only 10 CALEA certified municipal Law Enforcement Agencies in the State of New Jersey.

## TRAINING & EDUCATION

One of the most important responsibilities of a police department is the continuing education provided to its employees through the application of formal and informal training programs. All employees of this department are required to attend training sessions as scheduled by department supervisors and are encouraged to request training in areas of specialized responsibility and interest. The department also endeavors to train employees in an effort to enhance the efficiency, effectiveness and professionalism of the organization. The police department has a comprehensive written directive that addresses the organization and administration of the entire training process, including field officer training program, in-service training, roll call training, supervisor training and specialized training.

In April of 2010, Officer Thomas Campbell was reassigned to the training unit. There is a definitive need to assign an officer to this function and have them serve outside regular patrol duties. Officer Campbell is required to keep track of all training records along with identifying possible trends and issues affecting our officers in the performance of their duties. Officer Campbell is also tasked with creating strategies and training materials in dealing with these issues and trends.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

The men and women of the Evesham Township Police Department attended a wide variety of in service training courses in 2011 throughout 2001 including, but not limited to:

- Use of Force
- DNA Collection
- Firearms Qualifications
- Legal Updates
- CPR Recertifications
- Mental Illness
- SRT Team Training
- Alcotest Recertifications
- OC Spray Training
- Domestic Violence
- Active Shooter Response
- Autism
- Accreditation
- Command Officer Training
- Crime Scene
- Method of Instruction
- ATV Patrol
- K-9 Training
- Hazmat
- Radar Instructor and Operator
- Bloodborne Pathogens
- Vehicle Pursuits
- Ethics Training
- HGN-DWI Training
- Bias Based Policing
- All Hazard Training
- Baton Training
- Cell Block Management
- Police Supervision School
- Harassment in the Workplace
- Methods of Instruction
- Crash Investigations I & II
- Interview and Interrogation
- Bike Patrol
- Assault Rifle Qualifications
- Roll Call Training

See below for total number of training hours conducted in 2011:

- Total number of training hours: 7476 hours
- Total number of internal training hours: 3612 hours
- Total number of external training hours: 3864 hours
- Average of training hours per officer: 102 hours

## RECRUITMENT AND SELECTION

In June of 2011, the Township Manager authorized the hiring of three full time police officers to replace officers who have recently retired from the department. Due to the recent budget restraints in local municipalities and the recent layoffs to full time police officers across the state of New Jersey, the department decided to host its first one day recruitment event. The primary goal of the recruitment event was to attract the most qualified candidates to apply to our department and make every effort to employ a workforce that is a representative of the overall available workforce in the state of New Jersey.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

The members of the Officer of Professional Standards made the following announcements in order to recruit officers throughout the State of New Jersey:

1. Identify candidates from the Rice Bill pursuant to Title 40A and then send them the information about our recruitment activities.
2. Advertise job opportunity in Courier Post and Burlington County Times.
3. Distribute job announcement to members New Jersey Chiefs of Police Association.
4. Post job announcement on Department's website and Facebook Page.
5. Forward job announcement to National Center for Women in Policing, the National Association for the Advancement of Color People, and the Committee for Multi-Cultural Understanding.
6. Forward job announcement to NJ Lawmen website.

The event was held at the Gibson House on Wednesday June 29, 2011 from 9:00 am to 3:00pm. The event yielded the following results:

- Approximately 147 persons attended the recruitment event. For comparison purposes, of the 147 persons that arrived, 131 (89%) were males and 16 (10.8%) were females. These numbers are representative of the United States Census Bureau's statistics which reveal that males represent 90.5% and females represent 9.5% of the available workforce population.
- Every minority and/or female applicant who returned their employment application packet was afforded the opportunity for an interview. Of the 45 applicants interviewed, 38 were males and 7 were females. Of the 38 males, 34 were white males, 3 were black males, and 1 was a hispanic male. Of the 7 females, 4 were white females, 2 were black females and 1 was a hispanic female. Upon completion of the interview process, 6 applicants were chosen to proceed to the next stage of the hiring process which was the background investigation. Of these 6 applicants, 4 were males and 2 were females. Of the 4 males, 2 were white males and 2 were black males. Of the 2 remaining females, 1 was a white female and 1 was a black female.
- Background investigations were conducted on the 6 final applicants. As a result of these background investigations, three applicants were rejected from the hiring process. The reasons for their rejections varied. One of the females was rejected because it was found that she had a possible gang affiliation. The other female was rejected as a result of a history of poor productivity with a prior employer. One of the males was rejected as a result of his failure to complete his application packet and his unwillingness to disclose his reason for resignation from a previous law enforcement employer. The remaining 3 male applicants were chosen for hire. Of the 3 applicants chosen for hire, 2 are white males and 1 is a black male. All 3 applicants are recently laid off police officers as a result of their respective municipal government's budgetary issues.



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

## FINANCE FUNCTION

The finance function documents and tracks the expenditures of the agency budget. In addition to this service to the entire agency, Finance also assists Support Services with planning and execution of other functions that are intimately related to finance, including training and logistics.

## BUDGET

The police department's budget is compromised of salary and wages (S& W) and operating expenses (O&E). The S&W budget includes police officers and civilian employee's salaries. The O & E budget is compromised of line items consisting of equipment, supplies, training, service contracts, and program expenses. The below chart is a comparison of the 2010 expenditures to the 2011 expenditures.

Activity	2010	2011	Change
Salary & Wages	\$7,239,857	\$6,773,594	<b>-\$466,623</b>
Operating Expenses	\$382,825	\$398,156	<b>+\$15,331</b>
Total Expenditures	\$7,622,682	\$7,171,750	<b>-\$450,392</b>

## OVERTIME

Year	Budgeted	Spent	Returned
<b>2010</b>	<b>\$235,000</b>	<b>\$175,483</b>	<b>\$59,517</b>
<b>2011</b>	<b>\$200,000</b>	<b>\$165,318</b>	<b>\$34,682</b>

## GRANTS

Type	2010	2011
Safe & Secure Communities	\$60,000	\$53,720
NJDOT Highway Safe Corridor	\$0	\$49,204
NJ Ballasitic Replacement Vest Grant	\$4,543	\$7,227
Federal BVP	\$4,543	\$7,227
Click or Ticket Seat Belt	\$3,973	\$3,148
Cops in Shops	\$8,000	\$10,800
Over the Limit Under Arrest	\$4,000	\$4,400
Drunk Driving Enforcement Grant	\$12,744	\$28,979
<b>Total</b>	<b>\$124,517</b>	<b>\$168,661</b>



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

## ASSET FORFEITURE

The department continues to be one of the leading agencies in Burlington County in cases submitted for forfeiture. In 2011, our agency submitted the following forfeiture requests to the Burlington County Prosecutors Office:

Case	Item	Location	Outcome
Burglary	2001 Lexus	Vehicle purchased back by owner	Awarded \$1,800
Dist of CDS	\$9880	N/A	Pending
Dist of CDS	\$645 & 2003 Acura	Auto purchased back by owner	Awarded \$2,000
Dist of CDS	\$200	N/A	Pending
Dist of CDS	2007 Hyundai	Vehicle purchased back by owner	Awarded \$6,356
Dist of CDS	2008 Kia & \$4,705	Currency Returned	Awarded KIA
Prostitution	\$1,288	N/A	Awarded \$774
Shoplifting	1998 Lexus	N/A	Awarded Lexus
Dist of CDS	\$1199	N/A	Pending
Dist of CDS	\$4,196	N/A	Pending
Dist of CDS	\$270	N/A	Pending
Dist of CDS	\$355	N/A	Pending
Dist of CDS	\$605	N/A	Pending
Shoplifting	2002 Jeep	Vehicle purchased back by owner	Awarded \$500
Dist of CDS	2001 Dodge	Vehicle Purchased back by owner	Awarded \$300
Dist of CDS	\$3,719	N/A	Pending
Dist of CDS	1998 Honda	N/A	Pending
Dist of CDS	Residence on Sandwood Drive & \$500	BCPO	Pending
Dist of CDS	2005 Infiniti	Vehicle Purchased back by owner	\$2,140
Dist of CDS	2004 Jeep	Vehicle purchased back by owner	\$2,000
Dist of CDS	\$831	BCPO	Pending
Fraud	\$230	BCPO	Pending
Dist of CDS	\$361	BCPO	Pending
Dist of CDS	\$1,350	BCPO	Pending
Dist of CDS	1996 Nissan	BCPO	Pending
Dist of CDS	1997 Pontiac, 2001 Dodge & \$3,234	BCPO	Pending
Dist of CDS	2002 Mustang	BCPO	Pending
Dist of CDS	2003 Cadillac	Vehicle purchased back by owner	Awarded \$600



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

Our agency continues to strive to seek alternative sources revenue to purchase equipment and technology outside of our normal operating budget. This proactive approach to spending allows our agency to purchase much needed items without having any financial impact on the taxpayer of Evesham Township. Some of the items purchased with state and federal forfeiture funds included: laptops, crime mapping software, light tower, sights for shotguns, lighting and design for DARE vehicle, 10 radar units, speed monitor trailer, metal detectors for court, GPS units for patrol vehicles and new K-9. See below for asset forfeitures for 2010 to 2011:

	County	Federal	Total
2010 Beginning balance	\$22,526	\$3.00	\$22,529
2010 Receipts	\$54,646	\$0	\$54,646
2010 Spent	\$36,645	\$0	-\$36,645
<b>2011 Receipts</b>	<b>\$20,537</b>	<b>\$78,538</b>	<b>\$99,075</b>
<b>2011 Spent</b>	<b>\$49,540</b>	<b>\$62,504</b>	<b>-\$112,044</b>
2012 Beginning Balance	\$11,524	\$16,037	\$27,561



# EVESHAM POLICE DEPARTMENT ANNUAL REPORT

ADD GOALS AND OBJECTIVES FOR 2012.